

EMPLOYMENT APPLICATION

An Equal Opportunity Employer



Bandit INDUSTRIES, INC.

Filing this application does not imply that the applicant will be employed by Bandit Industries, Inc., rather only that the applicant will be considered in competition with other applicants.

Bandit Industries, Inc., (hereafter referred to as "Bandit") is an Equal Opportunity Employer. It is Bandit's policy to afford equal employment opportunity regardless of race, religion, color, national origin, sex, age, marital status, height, weight, disability, or veteran status. Michigan Law requires that a person with a disability or handicap requiring accommodations for employment must notify the employer in writing within 182 days after the need is known.

Date of Application: _____ Position Applying For: _____

PERSONAL INFORMATION (Please print)

Name: _____
LAST FIRST MIDDLE

Social Security No.: _____

Phone No.: (_____) _____ Cell Phone: (_____) _____

Current Address: _____
STREET CITY STATE ZIP

How long have you lived there? _____ (list previous if longer than 5 years)

Previous Address: _____

In case of emergency contact: _____
NAME RELATIONSHIP ADDRESS PHONE NO.

Are you at least 18 years old? _____ Work Permit No. _____ (if under 18)

Have you ever been convicted of a crime? _____ Are there any felony charges pending against you?

A "yes" answer to either question will not disqualify you. Please explain: _____

GENERAL INFORMATION

Referred by: _____ Bandit Employee? _____

Pay I Salary Desired: \$ _____ Per _____ Full Time: _____ Part Time: _____ Temporary: _____

Shift Preferred: _____ Days _____ Afternoons _____ When are you available to work? _____

Preferences will be considered, but not guaranteed. Are you available to work second shift? _____

Have you ever worked at Bandit before? _____ If so, when? _____ Under what name? _____

Have you ever applied at Bandit before? _____ If so, when? _____ Under what name? _____

List any relatives currently employed at Bandit: _____

Are you currently employed? _____ May we contact your current employer? _____

Are you currently on lay off and/or subject to recall? _____

The job for which you are applying may require work on Saturdays. Are you willing to work such a schedule? _____

If not, please explain why and what accomodations by the company would be required: _____

Are you able to perform all functions of the position for which you are applying with or without reasonable accommodation

by Bandit? _____

If there is any reason to believe an accommodation is required, please describe: _____

EDUCATIONAL HISTORY

Circle the LAST grade completed: **1 2 3 4 5 6 7 8 9 10 11 12**

Name & Location of High School: _____

GED: _____ State: _____

Technical Training: _____

	NAME	LOCATION		
DATE ATTENDED	COURSE OF STUDY	DID YOU GRADUATE?	DEGREE	

Employer Training: _____

	NAME	LOCATION		
DATE ATTENDED	COURSE OF STUDY	DID YOU GRADUATE?	DEGREE	

OTHER: _____

	NAME	LOCATION		
DATE ATTENDED	COURSE OF STUDY	DID YOU GRADUATE?	DEGREE	

MILITARY SERVICE: (Please complete this section if you served in the U.S. Armed Forces)

Branch of Service: _____ Rank at Discharge: _____

Active Duty: _____ to _____

Describe your duties and any special training: _____

SPECIAL SKILLS and QUALIFICATIONS

Office Skills: _____

What office machines can you operate safely and effectively? _____

What shop equipment can you operate safely and effectively? _____

List professional certifications, licenses or certifications: _____

DRIVING HISTORY (Complete this section only if you are applying for a position that includes driving duties)

Do you have a valid drivers' license? _____ State: _____

Do you have CDL license? _____ Details: _____

Driver's License No.: _____ Expiration: _____

List accidents in which you have been involved in last five (5) years: _____

List all tickets (excluding parking tickets) received in last five (5) years: _____

Do you have, or have you had, a driver's license in another state? _____ Which state? _____

REFERENCES

Please list the names of three people, not related to you, who you have known for at least one year:

1. _____
NAME ADDRESS & PHONE INDICATE IF PREVIOUS EMPLOYER

2. _____
NAME ADDRESS & PHONE INDICATE IF PREVIOUS EMPLOYER

3. _____
NAME ADDRESS & PHONE INDICATE IF PREVIOUS EMPLOYER

EMPLOYMENT HISTORY Below, list your five most recent positions (employers / jobs), beginning with the most recent position.

COMPANY NAME	ADDRESS	PHONE NO.
POSITION HELD/JOB TITLE	DATES OF EMPLOYMENT	
NAME OF IMMEDIATE SUPERVISOR	TITLE OF SUPERVISOR	
REASON FOR LEAVING	HOURLY WAGE / SALARY	

BRIEF DESCRIPTION OF DUTIES _____

COMPANY NAME	ADDRESS	PHONE NO.
POSITION HELD/JOB TITLE	DATES OF EMPLOYMENT	
NAME OF IMMEDIATE SUPERVISOR	TITLE OF SUPERVISOR	
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NOTICES, ACKNOWLEDGEMENT, RELEASE OF CLAIMS AND OTHER -- PLEASE READ CAREFULLY

I certify that all of the information furnished on this application is true, complete and correct. I understand and agree that any falsification, misrepresentation or omission of fact, either on this application or during the pre-hire process, will be reason for (1) my not being offered employment, or (2) dismissal at any time from the service of the company if employed.

I understand that consideration for employment at Bandit Industries, Inc., (Bandit) is conditional upon review of my qualifications, work history, references, etc. I authorize Bandit to request and obtain verification that the information given by me on this application is true, accurate and complete. I understand that such verification may include, but may not be limited to background information pertinent to the position for which I have applied, verification of education, verification of employment history, investigation of criminal history, etc. I therefore authorize my current and all previous employers to cooperate with Bandit, and to release, on a confidential basis, any information they may have concerning me, including information in my personnel record or otherwise known to them, to Bandit, in connection with my application for employment. I specifically release from liability any current or former employer(s), its agents, representative, employees, officers, directors, etc., for or on account of their providing\disclosing such information to Bandit.

I understand that, with the acceptance of a job offer, I will consent to taking a drug test for controlled substances or their metabolites, at my expense. I authorize the clinical testing laboratory to release the results to Bandit. I understand that the results may be used as a determining factor in the selection and retention of employees.

I also understand and consent to random drug and/or alcohol testing and searches of my personal property on Bandit premises, at Bandit's expense. I understand that refusal to take a random drug/alcohol test will result in proper termination of my employment.

I understand that, if hired, my employment is at-will. I agree that my employment and compensation is for no definite period and may, regardless of the time and manner of payment of my wages and salary, be terminated at any time by me or Bandit, with or without cause, and with or without any previous notice. I also understand and agree that Bandit has the right to unilaterally modify and/or terminate any policies, practices, procedures and standards it has adopted or implemented, to the extent not prohibited by law. I acknowledge that no Bandit employee nor representative, other than the President, has either the power or authority to enter into an agreement for employee for any specified period of time, or to make any representations or agreements contrary to any of the foregoing, unless that agreement is in writing and is signed by the President. I understand that any prior representations, promises, contracts or statements made by or on behalf of Bandit are expressly superseded by the foregoing.

I agree that any claim or lawsuit relating to my service with Bandit must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary.

The Immigration Reform and Control Act of 1986 states that employers must require all persons hired to submit documents to the employer showing their identity and their right to be lawfully employed in the United States. It also requires that the employee complete and sign a government form to this effect. I understand that if hired by Bandit, I will timely furnish documents for inspection that verify my identity and that I am legally permitted to work in the United States. Furthermore, I understand that my employment will be terminated if I fail to timely provide the necessary documents.

DATE: _____

SIGNATURE: _____

PRINTED NAME: _____